

COMMUNICATION STUDIES (ORGANIZATIONAL COMMUNICATION) - MASTER OF ARTS (ONLINE)

Master of Arts - Concentration in Organizational Communication (Online)

The Master of Arts in Communication Studies concentration in Organizational Communication is designed to equip students to develop effective communication and leadership skills in individual, group, team, and organizational contexts for professionals who work in all professional settings. This program will help students develop organizational and leadership communication skills in a time of dynamic change in global organizations, diversity, technology, and digital skills. The program is offered online through NMSU Global with predominantly 8-week asynchronous courses. Enrollment is ongoing, and students can start the program at any 8-week term during the Fall, Spring, or Summer semesters.

All courses are offered online and taught asynchronously in 8-week formats. If a student wishes, up to 18 credits of courses can be taken outside of the Communication Studies Department, but coursework outside of COMM is not required. The concentration in Organizational Communication can also be completed in conjunction with the concentration in Leadership Communication, both resulting in an MA in Communication Studies.

Admissions

Applicants must meet the following admission requirements of the Graduate School.

1. Have an undergraduate degree with a GPA of at least 3.0 from an accredited College or University; or
2. Have a graduate degree with a GPA of at least 3.0 from an accredited College or University; or
3. A minimum of five years of relevant, full-time professional work experience with an undergraduate GPA of at least 2.5 from an accredited College or University.

Application Materials

Applicants are required to submit the following materials:

1. Letter of Application expressing why they want to pursue a graduate degree in Communication Studies
2. Current Resume of Vita
3. Official Transcripts from all previous educational institutions

Program Requirements

The Organizational Communication concentration requires 18 credits in the courses listed below. To complete the MA Degree, students must complete an additional 18 credits in COMM or any related field for a total of 36 graduate credit hours of coursework. Of the 36 credit hours, 18 credits must consist of coursework taken in the Department of Communication Studies, up to 18 credits can be electives from any other department at NMSU, two courses (6 credits) with numbers 4500+ can be counted toward the degree, and up to two courses (6 credits)

can be accepted for transfer coursework from another institution at the discretion of the Department Head. The final six credits of coursework should be project hours (COMM 5994 MA Project) taken during the Fall or Spring semester. Project hours should not be taken at any point before the last semester of the student's program of study unless the student will graduate during the summer semester. In this case, project hours should be completed during the spring semester. A grade of B- or higher must be earned in all COMM courses, and a minimum GPA of 3.0 or higher is required to graduate.

The concentration in Organizational Communication consists of five required courses (18 credits). To earn the MA in Communication Studies, students must take an additional six approved elective courses (18 credits).

Prefix	Title	Credits
Degree Requirements ¹		
COMM 5230	Strategic Communication	
COMM 5510	Organizational Communication	
COMM 5530	Leadership Communication	
COMM 5610	Interpersonal Communication	
or COMM 5630	Family Communication	
COMM 5994	MA Project	
Electives ²		
Select 18 credits of COMM Electives or elective courses from a related field ³		18
Total Credits		18

¹ Students must receive a minimum grade of B- or better in all COMM courses. All students earning a grade of C+ or below will have to retake the class.

² Two courses (6 credits) with the number 4500-4999 can be counted. Coordinate with the Global Program Coordinator, Graduate Director, or Department Head for Communication Studies to select the appropriate courses to meet this requirement. Suggested electives include: COMM 4520 Small Group Communication, COMM 4620 Deception and Communication, COMM 4720 International Communication, COMM 4730 Environmental Communication, COMM 4750 Health Communication, COMM 5110 Theories of Communication, COMM 5120 Persuasion Theory, COMM 5130 Quantitative Research Methods, COMM 5140 Qualitative Research Methods in Communication, COMM 5210 Political Communication, COMM 5220 Communication Technologies, COMM 5310 Sports Communication, COMM 5550 Case Studies in Leadership Communication, COMM 5560 Ethics & Diversity in Leadership Communication, COMM 5610 Interpersonal Communication, COMM 5630 Family Communication, COMM 5640 Nonverbal Communication, COMM 5710 Communication and Culture, COMM 5996 Special Topics, COMM 5997 Independent Study, COMM 5998 Communication Internship for Graduate Students, AXED 5110 Management of Change, Diffusion, and Adoption of Innovations, AXED 5320 Risk and Crisis Communications in Agricultural, Consumer, and Environmental Sciences, and/or MGMT 503 Organizational Behavior and Management Processes.

³ To graduate, students will need a total of 36 credits, of which 18 credits must be from the required COMM coursework listed under Degree Requirements. Eighteen additional credits can be from COMM or any other program. Only 6 credits of 4500-4999 courses will count toward the degree. COMM 5994 MA Project, should be taken in the last two 8-weeks of terms of the students spring or fall semester. Please consult the Global Program Coordinator, Graduate Program Director, or

Department Head about the specific requirements and how to complete them to graduate.

The Graduate School requires that students maintain a minimum cumulative GPA of 3.0 in all courses taken as a graduate student at NMSU. The Department of Communication Studies requires that a grade of B- or higher must be earned in all COMM courses, and a minimum GPA of 3.0 or higher is required to graduate.

The following course sequencing requirements must be satisfied:

1. COMM 5530 Leadership Communication should be completed in the student's first semester or as soon as the course is offered.
2. Six credits of COMM 5994 MA Project should be completed in the student's last semester or the spring semester before a student that will graduate in the summer semester.

Students requesting transfer credit for any graduate courses taken from another institution must submit a written justification, including course syllabi and transcripts to the department head during their first semester of studies.

Final Examination for the Degree:

A student will satisfy the Graduate School's requirement for a final exam by completing the Organizational Communication concentration's necessary coursework, supplemented or modified requirements for the concentration, and an additional 18 credits of graduate level coursework for the MA in Communication Studies. The following three criteria must be met by the end of their final semester or at the end of a subsequent semester during which graduate level courses are taken or retaken to meet the specified cumulative GPA.

1. The student must have a minimum cumulative GPA of 3.0 on all courses taken as a graduate student at NMSU, including those taken in COMM and approved electives taken in other departments at NMSU, and courses to fulfill the requirements of the concentration or MA or approved course substitutions including any MAP courses used to satisfy the graduate degree or concentration.
2. The student must complete all required and elective courses, or approved course substitutions including any MAP courses used to satisfy the graduate degree or concentration with a B- or better and have a minimum GPA of 3.0 or higher.
3. The student must complete six credits of COMM 5994 MA Project. However, with special approval, a degree candidate may elect to write a thesis with at least 6 credit hours earned under COMM 5999 Master's Thesis in lieu of COMM 5994 MA Project. Both courses require satisfactory completion.
 - a. The project student must successfully complete all coursework and pass 6 or more credits of COMM 5994 MA Project. Projects are directed by students advisor. By completing a professional project and oral presentation of the student's project, the project serves as the culmination of the program required for graduation and thus, along with earning a B- in all coursework and a GPA of 3.0 or higher, the student has met and satisfied the Graduate School's requirement for a final exam. Non-thesis project students do not need to defend their project to a committee; successful completion of 6 project hours and an oral presentation of their project of at least 15 minutes, approved by their advisor, meets the Graduate School's requirement for a final exam. Project students do not need to defend to a committee or submit the Master's Final Examination Form in order to meet the Graduate School's requirement for a final exam.

- b. If a student is approved for a thesis the student must successfully complete all coursework, pass six credits of COMM 5999 Master's Thesis, and successfully complete pass a committee oral defense. Thesis students must defend their thesis before a committee, including their advisor from the Department of Communication Studies, one additional Graduate Faculty member from the Department of Communication Studies, and a Graduate Faculty member from any department outside of the Department of Communication Studies. Students must submit the Master's Final Examination Form (<https://gradschool.nmsu.edu/current-students/graduate-forms.html>) with all necessary signatures to the Graduate School at least ten working days before their oral defense.

A student who fails to meet one or both previous criteria may, during one or more subsequent semesters, may take or retake additional graduate-level courses to increase the cumulative GPA, thereby satisfying the Graduate School's requirement for a final exam.

Note: The Department of Communication Studies and the College of Arts and Sciences reserve the right to change the published requirements. Any such changes will be announced and will not be retroactive without the consent of the Head of the Department of Communication Studies. Currently, all required courses are offered once each year except for some electives. Always consult with the Graduate Coordinator for NMSU Global, the Graduate Student Advisor, or the Department Head of Communication Studies.

Concentrations: Students NMSU Global program may elect to pursue any of several concentrations and can complete two concentrations in earning the MA in Communication Studies:

- Analysis and Decision-Making (<https://catalogs.nmsu.edu/global/nmsu-global/communication-studies-analysis-decision-making-ma-online/>)
- Leadership Communication (<https://catalogs.nmsu.edu/global/nmsu-global/communication-studies-leadership-communication-ma-online/>)

A suggested Plan of Study for a Full-Time Student

Semester 1		Credits
COMM 5230	Strategic Communication	3
COMM 5530	Leadership Communication	3
Elective Course		3
		Credits
		9
Semester 2		
COMM 5510	Organizational Communication	3
COMM 5610	Interpersonal Communication	3
COMM 5630	Family Communication	3
		Credits
		9
Semester 3		
COMM 5550	Case Studies in Leadership Communication	3
Elective Course		3
Elective Course		3
		Credits
		9
Semester 4		
COMM 5994	MA Project	6

COMM 5998	Communication Internship for Graduate Students	3
Credits		9
Total Credits		36