

WORKFORCE DEVELOPMENT AND CAREER READINESS

DACC Workforce Development and Career Readiness (WDCR) offers opportunities for short, non-degree training programs, online and classroom-based professional skill development, lifelong learning, and career exploration and development to the community of Las Cruces and Doña Ana County. Community organizations, governmental offices, and local businesses and industries use the training services to provide customized education opportunities for their employees.

Workforce Center
 2345 E. Nevada Ave.
 Las Cruces, NM
 Phone: (575) 527-7776
 Email: ctp@nmsu.edu

Customized Training Program (CTP)

Our goal is to work with businesses, government, and non-profit agencies in Doña Ana County and southern New Mexico to provide professional and technical training for the workforce. We work with employers to provide custom training programs that consider the unique needs of their workforce and the workforce of Doña Ana County. We identify specific training needs and goals and develop custom training to address those needs. We follow up with assessments to evaluate the effectiveness of the training. Custom training can assist local employers in increasing employee satisfaction, reducing turnover, improving efficiency, and reducing costs. Please call 575-527-7526 to discuss training for your employees or for more information.

Professional and Workforce Development Courses

Employees who continuously strive to enhance their skills and abilities are more likely to earn promotions and better opportunities. WDCR offers several certificates and courses where professionals can gain new skills or develop the ones they have. WDCR offers non-degree training programs in the health, business, computer, trades, and manufacturing sectors. These training programs prepare participants for national industry certifications and licenses. Online training courses are offered in partnership with Ed2go and courses can be found at [ed2go.com/dacc](https://www.ed2go.com/dacc) (<https://www.ed2go.com/dacc/>) or call for more information.

Career & Life Skills Academy

The Career & Life Skills Academy is a one-year program for adults with intellectual and developmental disabilities, autism, and other neurodiverse conditions at any stage of life. This program engages participants in career exploration and self-discovery, work and professional skills development, technical skills development, and healthy, independent living. Please call 575-527-7776 or visit our website (<https://dacc.asapconnected.com/#CourseGroupID=49365>) for more information.

Youth Programs

Spring Break and summer programs are available through the Kids College and Career Camps. The programs focus on early career exploration and STEAM (Science, Technology, Engineering, Art, and Math) topics.

Academy for Learning in Retirement

The Academy for Learning in Retirement provides educational opportunities for seniors. The program is offered in the spring and

fall semesters and consists of monthly lecture series on current issues and topics. Tuition may be purchased by semester or a lecture series may be purchased monthly. Please visit dacc.nmsu.edu/alr (<https://dacc.nmsu.edu/academics/programs/academy-learning-in-retirement/>) for more information or email nmsu.alr@gmail.com or alr.nmsu@nmsu.edu

Career Services

The mission of career services at DACC is to assist students in reaching their personal and professional career goals. Services include career exploration and planning, job skills training, internships, and other work-based learning opportunities, assistance with job searching and application documents, and connection to social services. These resources are available at no charge to credit and non-credit students. For more information about Career Services, please contact 575-527-7776 or visit the website (<https://dacc.nmsu.edu/academics/departments/workforce-development/career-readiness.html>).

CDL Skills Exams

WDCR administers the skills exam for the Class A and Class B commercial licenses. Drivers must provide their own properly insured and licensed vehicle for the exam, and they must have a current regular driver's license (D), current commercial learner's permit, and current medical card. The exams can usually be scheduled for about a week from the time you register. The exam costs \$200 and can be paid by cash, money order, or credit card. Please visit our website (<https://dacc.asapconnected.com/#CourseGroupID=48047>) or call the office at 575-527-7776 for updates and additional information.

Truck Driving Academy

DACC Truck Driving Academy prepares participants to drive commercial trucks, semi-tractor trailers, and other vehicles. Students prepare for the written exam and the driving skills portion of the CDL. Students can also train for HazMat endorsements, doubles/triples, and tankers. The program assists students with employment skills, including financial skills, job search, and job placement. The CDL program is 240 hours, between 5 to 7 weeks. A maximum of 10 students per course. Please visit our website (<https://dacc.nmsu.edu/academics/departments/workforce-development/truck-driving-and-cdl/>) or call the office at 575-527-7776 for updates and additional information about truck driving training.